



Presenter Introductions

Tony Frabbiele, Vice President and General Manager

Kendra Stronach, Vice President of Finance / CFO

Alex Hvizda, Director of Compliance



Investments & Improvements Tony Frabbiele, Vice President / GM

\$26M+ IN INVESTMENTS AND IMPROVEMENTS SINCE 2018



- 10/15/2018
 - Penn completes acquisition of Pinnacle
- 08/30/2019
 - Cage/mychoice Relocation (\$653,000)
- 10/10/2019
 - Retail Sportsbook Launch (\$1.05M)
- 10/29/2019
 - Surveillance System Upgrade (\$1.03M)
- 11/07/2019
 - DraftKings Sportsbook Launch (\$10M license fee)
- 11/08/2019
 - The Eatery by Fabio Viviani Launch (\$5.12M)
- 12/06/2019
 - Garage Repairs (\$750,000)
- 12/15/2019
 - Slot Floor Reconfiguration (\$381,000)
- 01/17/2020
 - H Lounge Renovation (\$2.17M)

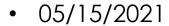








Investments & Improvements Tony Frabbiele, Vice President / GM

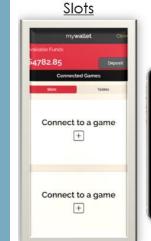


- myHeroes Launch
- 07/20/2021
 - Cardless, Cashless, Contactless Slots Launch (\$1.8M)
- 08/20/2021
 - Embers Lounge Launch (\$213,000)
- 10/12/2021
 - Cardless, Cashless, Contactless Tables Launch
- 10/15/2021
 - Hollywood Casino at The Meadows Re-brand (\$756K)

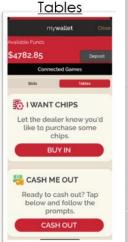
















Investments & Improvements Tony Frabbiele, Vice President / GM

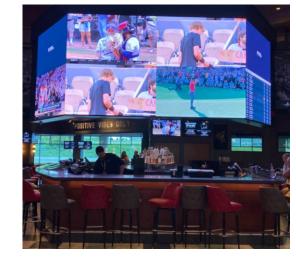




















• \$3.54B Gross Gaming Revenue since 2007

• \$2.02B Gaming/Racing Taxes and Fees Paid

o \$1.13B Commonwealth of Pennsylvania

\$163.4M
 Economic Development Fund

\$68.0M
 Administrative Fees to CoP

\$213.0M Local Share—Municipal and County

\$69.8M
 Slot & Table Games Initial License Fees

\$10.0M
 Sports Wagering Certificate Fee

\$348.8M
 PA Race Horse Development Fund

\$20.8M
 PA Pari-Mutuel Taxes

• \$407M Salaries and Wages paid since 2007

• \$145M Benefits paid since 2007

\$44.3M payroll Taxes since 2007

o \$1.3M

\$29.1M Local and State Vendor Purchasing (annually)

\$15.7MIn-state Purchases (annually)

\$13.4M
 Allegheny/Washington Purchases (annually)

MBE/WBE Purchases (annually)



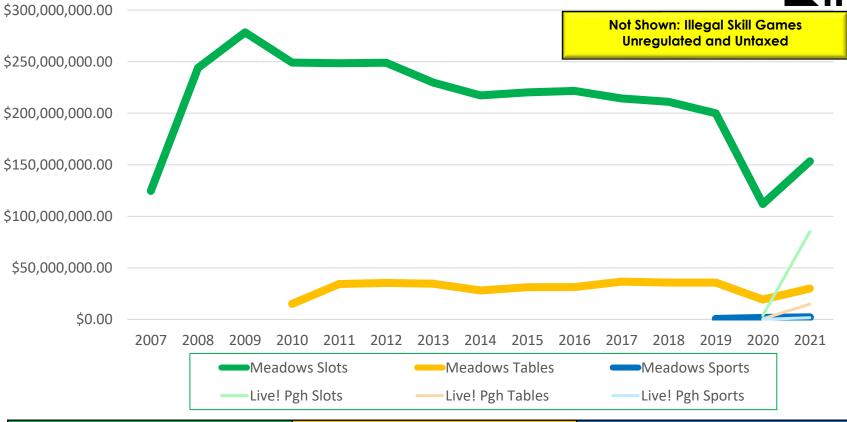
Kendra Stronach, VP of Finance / CFO



Operations Kendra Stronach, VP of Finance / CFO

Gross Gaming Revenue





Slots	Tables	Sports
• 2006 slot machines	84 Table Games (65 banking; 14 poker; 4 fully-automated; 1 dealer-assisted hybrid)	• 5 Teller Windows; 18 self-service
• \$4.5M –New Slot Product Investment since Oct. 2018	• 195 Employees (as of 12/31/21)	kiosks Wager Amount by Ticket Type Ticket Count by Wager Type
• 211—New Slots since Oct. 2018	• 87% PA Residents (as of 12/31/21)	
Non-smoking square footage	Accelerated training programs	
50%→60%.	New tabletops and OS	■ Single ■ Parlay ■ Single ■ Parlay





Racing Kendra Stronach, VP of Finance / CFO

- \$12M in backside improvements since 2007
- 180+ live race days (only year-round standardbred racing in PA)
- \$143,000 average purse
- \$25.6M annual purses
- \$450,000 Adios Pace for the Orchids
- Stabling for 800 horses
- Now broadcasting in HD









- 660 Team Members
 - o 43% Female
 - o 10% Racial Minority (Washington County = 10%)
 - o 92% PA residents
 - o 550 FT / 110 PT
- Managerial/professional
 - o 34% Female
 - 12% Racial Minority
 - 75% internal candidates
- 226 New Hires (2021)

Starting Rate % Increase (Pre vs. Post COVID)	Meadows
Security Officer	18%
Cage Cashier	12%
Count Team Member	10.4%

- Puerto Rico Recruitment
- Hiring Our Heroes Fellowships



- BENEFITS
 - o 401k, MEDICAL, DENTAL, VISION
 - o PAID TIME OFF
 - o Bonus programs
 - O TUITION REIMBURSEMENT
 - o DISCOUNTS / REBATES
 - o Professional Development
 - o Free, on-site Table Games Dealer training





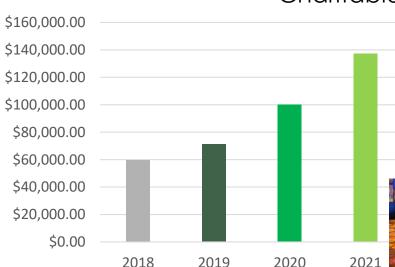
Our People

Alex Hvizda, Director of Compliance

Our Community

Alex Hvizda, Director of Compliance

Charitable Contributions







- \$35,644—Washington County Food Bank
- \$26,890—Veterans Leadership Program
- •\$7,717—Washington Area Humane Society



GAMBLING PROBLEM? CALL 1-800-GAMBLER FOR HELP. Ľ|Help&Hope Office of Compulsive & Problem Gambling Point phone camera here *\$\Delta\$* and tap the link that appears.



JUNETEENTH

incorporated



TEAM MEMBER COVID CARE

- Medical/Pharmacy Benefits Extension
 - March 2020 through August 2020
 - December 2020 through January 2021
 - Waiver of Arrears
- Team Member Emergency Relief Fund
- Team Member Bonus of \$500+
- PTO Sell Back
- Vaccine Clinics with Washington Health







UNATTENDED MINORS

- 30+ SIGNS
- 72+ CAMERAS COVERING THE PARKING AREAS AND LOBBIES
- 3 INFRARED HD CAMERAS

Before















IT'S THE LAW

LEAVING A CHILD OR PET UNATTENDED IN A MOTOR VEHICLE IS A CRIMINAL OFFENSE.

VIOLATORS WILL BE PROSECUTED.

Gambling Problem2 Cal 3-800-Gambler for be





Our

Community

Alex Hvizda, Director of Compliance





Questions?

